

Leader In Training Job Description

Leaders In Training (LITs) are volunteers who assist in all areas of summer programming. LIT volunteers may be in charge of leading group games, "all-camp" activities, hikes, nature activities, camper interest groups, campfire songs, devotions, and many other duties. LITs may serve in day camp, as a 3rd in a group, facilitating activities, support roles, floating roles, rotations, etc. This program is a leadership development opportunity designed to develop the individual's abilities as well as assist the summer camp programs. LITs are asked to make a commitment to serve one 5-week session. The LIT reports to the Director, Assistant Director, and LIT Director.

Responsibilities

1. Attend trainings and weekly staff meetings when serving the 5-week session.
2. Lead campers in scheduled LIT facilitated camp activities.
3. Help lead and participate in group devotion times, activity discussions, and praise and worship.
4. Help manage camper behavior.
5. Practice and enforce all camp safety regulations and emergency procedures.
6. Participate in and lead "all-camp" and large group activities.
7. Abide by all camp policies and covenant agreement.
8. Assist campers and staff when assigned to a family group.
9. Perform all other duties and roles assigned by administrative staff.

Specific Duties

1. Attend trainings and weekly staff meetings when serving the 5-week session.
 - LITs must attend and participate in the first week of the LIT session when training will take place. Make up training is available for some circumstances if the training is missed.
 - Staff meetings take place every Saturday, as soon as campers depart, and on Sunday at 1:25 pm, before campers check-in. LITs must be present and on time.
 - In-service trainings take place during the summer. All LITs are required to attend all in-service trainings that pertain to their summer role.
2. Lead campers in scheduled LIT facilitated camp activities.
 - Always be on time and be prepared to lead activities before family groups arrive.
 - Participate with and guide family groups and day campers in morning, afternoon, and evening activities as assigned by the LIT Director.
 - Lead interest groups along side a senior staff member.
3. Help lead and participate in group devotion times, activity discussions, and praise and worship.
 - Be present and on time for morning devotion (quiet time).
 - Plan and lead group devotions as assigned by the LIT Director.
 - Take time to discuss activities in relation to camper's Christian walk.
 - Actively participate in the praise and worship at weekly campfires.
4. Help manage camper behavior.
 - Manage behavior that needs to be managed and relax when it does not need to be managed.
 - Camp Tekoa does not tolerate bullying. Be proactive in keeping positive group interaction.
5. Practice and enforce all camp safety regulations and emergency procedures.
 - Maintain group control at specialized group activities so that the support staff can focus on safety.
 - Refer to staff manual to be sure all safety regulations and emergency procedures are being followed.
6. Participate in and lead "all-camp" and large group activities.
 - Participate in "all-camp" and large group activities refer to the activities that many or all the campers at camp will participate in (talent show, campfires, 4th of July celebration, etc...).
 - LITs lead some "all-camp" and large group activities including Sunday evening large group games, candle light service, song and s'more night, and intro songs for campfires.
7. Abide by all camp policies and covenant agreement.
 - Camp policies can be sent out prior to the LIT session and are discussed in detail during LIT training. All staff and volunteers are to abide by these policies.
 - The covenant agreement is a signed agreement stating your willingness to adhere to Camp Tekoa's policies.
8. Assist campers and staff when assigned to a family group. This role is referred to as "3rd in a group".
 - As 3rd in a group, duties include: attend all group scheduled activities, eat all meals with family group, assist campers in camp chores (by example), and assist family group leader in preparing activities.
9. Perform all other duties and roles assigned by administrative staff.
 - LIT roles change on a daily and weekly basis.